

Resident: _____ Date: _____ Evaluator: _____

OPP Resident Grading Rubric

Skill Element	Level 0 (Novice)	Level 1 (Beginner)	Level 2 (Competent)	Level 3 (Proficient)	Level 4 (Expert)	Level 5 (Mastery)
Accuracy / Logic / Nomenclature	Performance of this skill element completely incorrect	Evaluator mostly disagrees with diagnosis, diagnosis is illogical, or uses incorrect nomenclature	Evaluator mostly agrees with diagnosis, but minor errors noted in either logic or nomenclature	Evaluator mostly agrees with diagnosis, and diagnosis is logically sound with proper nomenclature	Evaluator completely agrees with diagnosis, and diagnosis is logically sound with proper nomenclature	All skill elements at level of Expert, plus able effectively diagnose & treat multiple regions with multiple modalities at the same visit.
Positioning	Performance of this skill element completely incorrect or potentially unsafe	Treatment positioning has significant errors for either patient or practitioner.	Treatment positioning mostly correct and/or precise enough to benefit patient, but has minor errors	Treatment positioning correct and precise enough to be effective	Treatment positioning correct, precise, and optimized to current situation.	
Adherence to Treatment Model	Performance of this skill element completely incorrect	Treatment follows some rules of stated model, and omissions <i>likely</i> to inhibit efficacy	Treatment mostly follows rules of stated model, and omissions unlikely to inhibit efficacy	Treatment completely follows rules of stated model	Treatment applies advanced principles beyond the standard model	
Discussion of Relevant Anatomy/ Physiology	Performance of this skill element completely incorrect	Able to describe anatomy/physiology, but with significant inaccuracies	Able to describe anatomy/physiology accurately, but demonstrates shallow understanding	Able to describe anatomy/physiology accurately, and demonstrates appropriate understanding	Able to describe anatomy/physiology accurately, & demonstrates deep understanding	All skill elements at level of Expert, plus able to instruct other learners elements of integrating OPP into clinical care.
Practice / Fluidity	Performance of this skill element completely incorrect or potentially unsafe	The motions are <i>not fluid</i> , and steps forgotten that may require prompting.	Motions and forces are used that do not inhibit treatment but may be slightly awkward.	Motions and forces are mostly fluid and precise without hesitation or awkwardness.	Motions and forces fluid and precise and appear effortless.	
Mental Effort	Unable to verbalize steps or perform treatment	Requires excessive mental effort to verbalize steps or perform treatment	The steps can be verbalized and reproduced correctly with some mental effort.	The steps can be verbalized and reproduced correctly with little mental effort.	The steps can be verbalized and reproduced correctly with no mental effort	
Integration of OPP	Unable to identify how OPP can be implemented into patient care.	Has a limited understanding of how OPP correlates to patient care.	Can integrate OPP into patient care but requires prompting.	Seamlessly integrates OPP into uncomplicated patient care.	Seamlessly integrates OPP into even complex patient care.	

FINAL SCORE (Average)	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5
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